

# SAANICH POLICE BOARD AGENDA

**Date:** Tuesday, February 6th, 2024

**Time:** 1430 hours

**Place:** Kirby Room

## Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the ləkʷəŋən (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the W̱SÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

## Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. Territorial Acknowledgement		Mayor Murdock	
2. Approval of Agenda of February 6, 2024	Approve	Mayor Murdock	
3. Adoption of Minutes of January 9 <sup>th</sup> , 2024	Approve	Mayor Murdock	✓
4. Welcome to Newly Promoted Inspectors Paul Smith and Damian Kowalewich		Mayor Murdock / Chief Duthie	
5. Correspondence 4.1 Colquitz Middle School Parent Advisory Council 4.2 VCPAC Parents and Police Together	Information	Chief Duthie	✓ ✓
6. New Business Arising			
7. Divisional Updates (as needed)			
8. Committee Reports (as needed)			
8.1 Finance		Ms. Murray, Ms. Beckett, and Mr. Morton	
8.2 Governance and Strategic Planning		Ms. Murray and Mr. Cambridge	
8.3 Stakeholder Outreach		Ms. Beckett and Ms. Murray	
8.4 Human Resources		Mr. Cambridge and Mr. Morton	
8.5 BCAPB 8.5.1 Call for Resolutions & Sponsorship Request		Mr. Cambridge	✓

8.6 CAPG 8.6.1 Annual Membership Dues	Approve	Mr. Cambridge	✓
9. Old Business 9.1 Board Calendar of Events	Information		✓
10. Adjournment and Date of Next meeting: Tuesday March 5 <sup>th</sup> , 2024	Decision	Mayor Murdock	



**SAANICH POLICE BOARD**  
**Public Meeting Minutes**  
 Saanich Police Department · Kirby Room  
**Tuesday, January 9, 2024**

**PRESENT:**

**Chair:** Mayor Murdock

**Board Members:** G. Beckett, J. Cambridge, C. Morton, L. Murray

**Staff:** Chief Constable D. Duthie, Deputy Chief Constables R. Warren and P. Douglas, Inspectors T. Dyck, S. Morgan, D. Underwood, D. Robertson and J. Ko, Manager of Executive Services

**Recording Secretary:** A. De Medeiros

**REGRETS:** S. Edwards

**MR. CRAIG MORTON - NEW BOARD MEMBER OATH TAKING AND WELCOME TO THE BOARD**

Ms. Baines, Commissioner for Taking Affidavits in the Province of BC, took the sworn Oath of Mr. Craig Morton as the newly appointed member of the Saanich Police Board. Mayor Murdock welcomed Mr. Morton on behalf of the Board.

The meeting was called to order at 1442 hours.

**1. TERRITORIAL ACKNOWLEDGEMENT**

Mayor Murdock read the prepared Territorial Acknowledgment.

**2. APPROVAL OF AGENDA OF JANUARY 9, 2024**

**MOVED** by Mr. Cambridge and **SECONDED** by Mr. Morton "That the agenda of the January 9, 2024, Police Board Public Meeting be approved as circulated."

**CARRIED**

**3. ADOPTION OF MINUTES OF DECEMBER 5, 2023**

**MOVED** by Ms. Murray and **SECONDED** by Mr. Morton: "That the minutes of the December 5, 2023, Police Board Public meeting be adopted as circulated."

**CARRIED**

**4. CORRESPONDENCE**

No items.

Chief Duthie acknowledged Inspector Steve Morgan and Inspector Trevor Dyck's last board meeting as they retire January 31, 2024. He noted their extraordinary and diverse careers

and thanked them for their dedication, exemplary leadership and commitment to the Department and community.

Mayor Murdock also thanked Inspectors Morgan and Dyck for their long service to the organization and the people of Saanich, grateful for guidance and perspective.

**5. NEW BUSINESS ARISING**

No items.

**6. DIVISIONAL UPDATES (AS NEEDED)**

No items.

**7. COMMITTEE REPORTS (AS NEEDED)**

**7.1 Mr. Morton Appointment to Committees and Committee Discussion**

Discussion took place amongst Board members regarding committee membership. It was the consensus of the Board that a vacancy on the HR Committee be filled as well as additional support for Ms. Beckett on the Stakeholder Outreach Committee.

**MOVED by Ms. Murray and SECONDED by Mr. Cambridge: "That Mr. Morton be appointed to the Finance and HR Committees and that Ms. Murray be appointed to the Stakeholder Outreach Committee."**

**CARRIED**

**7.2 Finance**

No updates.

**7.3 Governance and Strategic Planning**

**7.3.1 SPD Board Remuneration Honorarium Policy**

**MOVED by Ms. Murray and Mr. Cambridge: "That the Saanich Police Board Remuneration Honorarium Policy be approved as circulated."**

**CARRIED**

**7.4 Stakeholder Outreach**

Ms. Beckett advised that she has reviewed the Terms of Reference and has made a few edits which she will bring forward to the Board's workshop. She further advised that, a committee meeting would be take place in February.

**7.5 Human Resources**

No items.

**7.6 BCAPB**

**7.6.1 2024 Annual Membership Renewal**

**MOVED by Mr. Cambridge and SECONDED by Ms. Murray:" That the 2024 BCAPB Annual Membership fees in the amount of \$1,025.00 be approved."**

**CARRIED**

7.7 CAPG

No updates.

**8. OLD BUSINESS**

8.1 Board Events Calendar

Received for information.

**9. ADJOURNMENT AND DATE OF NEXT MEETING: JANUARY 10, 2023**

**MOVED by Ms. Murray and SECONDED by Ms. Beckett: "That the January 9, 2024, Police Board Public Meeting is adjourned at 1506 hours and that the Board move to an in-camera meeting.**

**CARRIED**

The next Police Board meeting will be held on Tuesday, February 6<sup>th</sup>, 2024, at 1430 hours.

---

Chair

DRAFT



Greater Victoria School District No. 61  
556 Boleskine Road, Victoria, B.C.  
V8Z 1E8 Canada  
Sent via: [trustees@sd61.bc.ca](mailto:trustees@sd61.bc.ca)

**\*\*\*Please include this letter in the next Board meeting under correspondence\*\*\***

**Attn: SD61 Board Chair, Nicole Duncan**

We write to the board on behalf of the Colquitz Middle School parent community to express our deep disappointment with both the process and the decision to eliminate the School Police Liaison (SPLO) Program from our district schools.

As parents and caregivers, we want to do our part in trying to address the wrongs of the past, to be forward-thinking in an era where the issues are complex, and devote the time and energy needed to find the right solutions to make our society better for our kids. We expect the same from the organizations and the school system that serves them. This means that we may have to do things differently or find collaborative ways to support students at a time when there are fewer people available to fulfil key roles.

There's no question we are living in an era where we must be sensitive to the cultural challenges and historical legacies that affect our diverse student population, as well as the staff whose primary job it is to foster inclusive and safe learning environments for children. We depend on the leadership of the people responsible for ensuring our students thrive in a system meant to deliver equitable and supportive educational services. But we also know that this endeavour can be complicated in the K-12 sector where many of the adults are seized by different objectives and whose agendas do not always align.

We understand that the impetus for this cancellation begins with the BC Human Rights Commissioner whose recommendation relied heavily on [research and data from the United States](#). While we agree the concerns expressed by marginalized students that led her to make this statement should be properly acknowledged and prioritized, we do not agree with the SD61 board's decision to wholly terminate the program. This decision seems short-sighted, especially without a **realistic** plan to replace the vital services it provided – particularly at this time when it is well known that gang activity around schools has increased exponentially in our region.

We understand that one of the main points being raised by the Commissioner is that SPLOs are providing services that should be done by other key positions, and we do not disagree with that view. Unfortunately, what is evident in K-12 — as it is across the rest of the provincial public sector — is that there are shortages of school psychologists, nurses, social workers and counsellors who are best suited to fulfil many of the services SPLOs have been providing in SD61 school. We also don't disagree that more of these supports would be better for our students, but it is just plain dangerous for an employer responsible for children to remove any reliable supports that are available – not to mention when the local police departments have indicated such a willingness to make significant changes to accommodate the concerns that have been expressed.

## Colquitz Middle School Parent Advisory Council

---

When this issue was first raised through the board's survey in October of 2021, parents believed in good faith, that they would have access to those results for themselves as is the expectation of any organization that collects data from the public. We note that this survey was completed well in advance of the Commissioner's recommendation, and it is troubling that the board appears to have ignored results provided by one of its primary stakeholders — the parents and caregivers in our district. Moreover, the board appears to have favoured the input from external bodies when making its final determination to cancel the program.

Having only recently had the opportunity to review the results in the survey summary report which we gratefully obtained from the individual who had to submit a *Freedom of Information* request to receive it, it is curious that the board obviously set aside the results from parents and caregivers considering that they revealed a solid 66% of respondents reported that they were "comfortable or very comfortable" with the SPLOs in schools. This sentiment was compounded by the 60% who agreed they "would like to see the program continue". For the record, the CMS PAC conducted its own informal poll of parents and the results mirrored that of the survey with 100% of those who responded stating their support for the program to be reinstated.

In discussions with parents and staff at our school, we have heard many stories about the positive effect police liaisons have had with students and their families – which is in stark contrast to what students will now experience as only officers on patrol are now available to address sensitive and complex events without the benefit of SLPO's training.

Without a doubt, this is not a straight-forward problem that is easily resolved, and we fully grasp how difficult it is for any organization to find the balance and appear respectful to each of the positions represented within this issue. The CMS PAC, on behalf of our school community, strongly suggests your board re-engages with the local police departments and other concerned parties as soon as possible to collaboratively determine a path forward — one that will allow for the benefits of the SPLO program to remain available to students and schools while also working to address the concerns that have been outlined. We note that there is precedent for this in how the [Vancouver School District \(39\) – arguably an equally complex district – has successfully reinstated their program.](#)

Thank you for your time and consideration in reading the views expressed by the CMS PAC and our parent/caregiver community. We trust you will give them the attention they deserve.

Sincerely, on behalf of the CMS PAC executive and our parent community,

Kindrée Draper, Chair

cc: [community@sd61.bc.ca](mailto:community@sd61.bc.ca)      [Del.Manak@vicpd.ca](mailto:Del.Manak@vicpd.ca)  
[dwhitten@sd61.bc.ca](mailto:dwhitten@sd61.bc.ca)      [cvolk@saanichpolice.ca](mailto:cvolk@saanichpolice.ca)  
[premier@gov.bc.ca](mailto:premier@gov.bc.ca)      [rswanson@saanichpolice.ca](mailto:rswanson@saanichpolice.ca)  
[ECC.Minister@gov.bc.ca](mailto:ECC.Minister@gov.bc.ca)      [communityengagement@saanichpolice.ca](mailto:communityengagement@saanichpolice.ca)  
[DM.Education@gov.bc.ca](mailto:DM.Education@gov.bc.ca)      [president@gvta.net](mailto:president@gvta.net)  
[PSSG.Minister@gov.bc.ca](mailto:PSSG.Minister@gov.bc.ca)      [info@gvta.net](mailto:info@gvta.net)  
[shoffman@bcsta.org](mailto:shoffman@bcsta.org)      [lauraward@bccpac.bc.ca](mailto:lauraward@bccpac.bc.ca)  
[bleonard@bcvpva.bc.ca](mailto:bleonard@bcvpva.bc.ca)      [info@bccpac.bc.ca](mailto:info@bccpac.bc.ca)

**From:** [REDACTED]  
**Sent:** Wednesday, January 31, 2024 8:24 AM  
**To:** Council  
**Subject:** (External Email) Effects from removing SLOs in SD61  
**Attachments:** Screenshot\_20240129\_183516\_Facebook.jpg; Screenshot\_20240127\_111208\_Facebook.jpg; Screenshot\_20240127\_111216\_Facebook.jpg

**This email sent from outside the District of Saanich. Use caution if message is unexpected or sender is not known to you.**

Effects on administrators and students in SD61 since removing the School Liaison Officers (SLOs) in June 2023.

The following is a review of conversations with principals, administrators and parents in SD61.

Unfortunately, negative interactions between police and students happen with some patrol officers, not School Liaison Officers (SLOs). Patrol officers do not have the same opportunities to create and build relationships with students that the SLOs had. Patrol officers do not receive the additional training that School Liaison Officers received. Some examples are cultural awareness, approaching youth through sensitivity and diplomacy, educating youth with a friendly, but firm tone. Now, the calls that the police receive from a school, deploy different patrol officers every time. This adds extra inexperienced perspectives to case files, with little or no knowledge of the student, family, and situation/s. This prevents a holistic approach, where our SD61 families and students are now experiencing added stress and fear, due to threats of violence, humiliation, intimidation, blackmailing, robberies, physical violence and violence with weapons, drug use, gang recruitment and extortion. If we continue to have SLOs removed from our schools, what will happen in the next couple years? What will the relationship between students, their families and police officers look like if we cannot all come together to work on solutions to concerns around police in schools?

There absolutely is a need for police officers in schools. School Liaison officers are able to use the authority of the police department, but they are not authoritarian. They develop relationships with students, their families and school administrators. They speak to students about life choices and potential consequences. They offer alternatives to students in order to keep them out of the judicial system. In most cases, students receive information differently from a police officer rather than a community organization, school administrators or even their parents, bringing to light some of the serious consequences of potential paths and/or behaviors some students may exhibit. This was the holistic and supportive approach for future crime prevention and building foundations for the development and preservation of positive community members. The SLOs response to any incident is softer, friendlier, and driven with coaching and counselling, not punitive. This allows a better outcome for students and their families, offering other options that do not lead down the legal route. There was consistency and continuity with the use of SLOs, same officer with multiple situations sometimes with the same student. The SLO worked across the schools which gives the SLO opportunities to notice worrisome behaviours such as gang recruitment or extortion throughout our schools and district. This creates a better awareness and a better response, while maintaining consistency throughout student and police interactions.

The "school to prison pipeline" claim is not accurate nor reflective of our local police departments, especially our SLOs. This is what the School Liaison program was designed to prevent. SLOs work with students, their families, administrators, and school counselors offering advice, perspective, and collaboration to divert worrisome behaviors. This is a holistic relationship for students, their families, and all community members.

To be clear, the letter parents received a from the Board of Education and Superintendent on September 18, 2023, reassuring us that over the summer, the Board of Education and Superintendent of Schools "worked to ensure that appropriate processes are in place" and that they "will be collaborating with schools to ensure they (schools) are informed about how to access and utilize these available services for supporting students and staff during time of need", where the former SLOs would have been utilized. These claims in that letter are

misleading and false. The workload that the SLOs provided free to the schools in SD61 has been put on to school administrators to navigate. All the free services that a SLOs provided, are left up to administrators to outsource, which uses extra time, budget constraints, and questions as to the quality/legitimacy of the service. Additionally, administrators now have to track when police are called to the school, and administrators have to get permission to invite police to their schools from the district. These are unnecessary extra steps administrators need to take in order to access the police department as a service. Administrators are now less able to respond to situations the way they feel appropriate without their partnered SLO. Again, administrators have not been given any alternatives to replace the SLO workload from the district. Administrators already have their hands full of ongoing tasks while offering supports to students and should not be given the additional task of trying to figure out how and where they are going to find an organization that will have to be paid, to offer similar services that a SLO offered for free. Frankly, there is nothing that can replace education through a police lens.

Please help us parents and our children reinstate our much needed School Liaison program.

██████████  
Parent  
VCPAC  
Parents and Police Together  
██████████



## CALL FOR RESOLUTIONS

### BRITISH COLUMBIA ASSOCIATION OF POLICE BOARDS ANNUAL CONFERENCE AND MEETING

An important part of each Annual Meeting of the BCAPB is the consideration of Resolutions forwarded by member boards.

To ensure adequate time for review, the BCAPB Board of Directors has set a deadline of March 15, 2024 for all Resolutions to be forwarded to the BCAPB.

Following review by the Resolutions Committee, resolutions will be distributed to members in advance of the General Meeting.

Voting on the Resolutions will take place at the Delta Vancouver Downtown Suites, 550 West Hastings Street, Vancouver, BC, on April 12, 2024 as part of the BCAPB Annual General Meeting.

Please refer to the BCAPB Resolutions Guidelines for assistance in drafting proposed resolutions.

***This is your chance to ensure your voice is heard!***

Please forward your resolution(s) to Veronica Bandet at [bcapbs@gmail.com](mailto:bcapbs@gmail.com)



## **BCAPB Notice of Annual General Meeting**

Friday, April 12, 2024

Delta Vancouver Downtown Suites, 550 West Hastings Street

Vancouver, BC

1:15 p.m.

In accordance with the BC Association of Police Boards constitution and by-laws, notice is hereby given of the **ANNUAL GENERAL MEETING** to be held in conjunction with the 2024 conference. The Annual General Meeting will be held on Friday, April 12, 2024, at 1:15 p.m. at the Delta Vancouver Downtown Suites, Vancouver, BC.

Attached is a call for resolutions along with information regarding submissions of resolutions for your consideration. Timelines are tight on the preparation of resolutions so we encourage Boards to circulate this item to all their Board members so that it can be on their next agenda.

Thank you and if you have any questions please contact me at 604-862-9637 or Veronica Bandet, Administrative Assistant at 250-216-1205.

Sincerely,

Patricia Barnes  
President, BCAPB

Attachments

# Resolutions

## What is a Resolution?

A resolution is a formal way of stating an intended or desired action/direction/position by a group.

### Guidelines for Resolution Writing

1. Choose a topic that is important, relevant and deserving of an official BCAPB position.
2. Identify your Board as the author of a resolution.
3. WHEREAS clauses are factual clauses to support your resolution; they should be concise and to the point. Resolutions that have a page or more of WHEREAS clauses only serve to make the reader less amenable to your idea if he or she has to sort through multiple WHEREAS clauses in order to determine your point. The entire resolution should be no longer than one page.
4. RESOLVED clauses state your proposed policy change or position. Internal resolutions should be directed to the BCAPB (resolved that the BCAPB); external resolutions should be directed to the appropriate level of government or Minister/Ministry. Internal and external intents may not exist within the same RESOLVED clause, rather, separate resolved clauses are necessary if you want the BCAPB to take an action separate from the government. RESOLVED clauses should be only one sentence in length and must be able to stand alone as they are the only part of the resolution that will be debated or considered.

Other helpful tips: If possible have financial implications information in your resolution. Factual information to support your resolution should be available or included as an attachment to your resolution.

### Format for a Resolution

- The TITLE identifies the topic/problem or issue or its proposed solution.
- The AUTHOR names the Police Board putting forward the resolution.
- The PREAMBLE is used for factual information that is necessary to support the RESOLVED section. Each PREAMBLE clause should be written as a separate paragraph, beginning with the word Whereas. The first word should begin with a capital letter. The PREAMBLE, regardless of its length and number of paragraphs, should never contain a period. Each paragraph should close with a semi-colon. The next to the last paragraph should close with a semi-colon, after which a connecting phrase such as Therefore or Therefore Be It or Now Therefore, Be It is added.
- The RESOLVED section indicates what action is proposed. There may be more than one Resolved clauses, each stated separately. The word RESOLVED is printed in capital letters, followed by a comma and the word THAT. Each resolved clause must be a separate paragraph and may be ended with a period or a semi-colon and in the case of the next to the last clause, be followed by the word AND,.
- If factual information is available it should be included as an attachment.
- Estimated cost of implementation if available should also be included.

### Resolution Strategies

Here are some hints to help you get your resolution passed:

1. Be concise. The delegates will get copies of all resolutions and this means a lot of reading. If your resolution is too wordy, it will not get the attention it deserves. Try and limit your resolution to five "whereas" clauses: choose the strongest five facts and use the others in discussion and debate. Resolutions should not be longer than one page.
2. Be realistic. The resolved statements should include specific actions that are realistic and implementable. Resource availability (both human and financial) will affect the implementability of resolutions.
3. Be positive. A positive approach always works better than a negative one. Write positive statements, and address the issue positively when you are speaking to it.
4. Be knowledgeable. Know the facts about all parts of your resolution. Be aware of other resolutions that have been passed on your issue and be sure to state in your resolution why reaffirmation of the same stand is timely.
5. Gather support and assistance. Try to involve other members in supporting your resolution. Share your facts and ask others to speak pro to your resolution. This will not only help you get your resolution passed, it will also encourage other members to get involved.
6. Use your time on the floor wisely, time is limited. As the author, you will have an opportunity to speak to the resolution first. Remember that the delegates have a copy, so don't read it to them. Instead, take this opportunity to state some of the facts that might not be included in the "whereas" clauses.
7. Be available. Make sure you are available to the Delegates to answer questions. Be on time for all meetings.

Have your documentation handy. Make sure you have at least two copies of your documentation with you – questions may be asked that need further clarification.

**From:** [BCA Police Boards](#)  
**To:** [Board Secretary](#)  
**Cc:** [James Cambridge](#)  
**Subject:** BCAPB 2024 Conference & AGM - Sponsorship Request  
**Date:** Thursday, January 25, 2024 11:14:06 AM

---

Notice: This email came from an external source. Use caution if this message is unexpected or the sender is not known to you.

*Sending on Behalf of Patricia Barnes*

Mayor Dean Murdock  
Chair, Saanich Police Board  
c/o [Secretary@spdboard.ca](mailto:Secretary@spdboard.ca)

Dear Mayor Murdock:

**Re: Sponsorship Request – 2024 BCAPB Annual General Meeting and Conference**

The BC Association of Police Boards would like to invite you to sponsor our 2024 Conference and AGM. The 2024 Conference theme is “Resourcing the Modern Police Board”. It is being hosted by the Vancouver Police Board and will take place at the Delta Vancouver Downtown Suites, 550 West Hastings Street, Vancouver, BC, on April 11 and 12, 2024. There will be opportunities to interact in joint dialogue and information-sharing sessions.

The opportunities for sponsorships range from a coffee break at \$575 each, a breakfast at \$700, a lunch at \$850, and a welcome reception / dinner at \$1,100.

In every case, sponsors will be acknowledged in the conference program. However, if you prefer to make a generic contribution in any amount, we will be pleased to allocate your funding according to need, again with acknowledgment.

If your board is able to assist in this manner, cheques should be made payable to the **BC Association of Police Boards and forwarded to Veronica Bandet, BCAPB, 1127 Fort Street, Victoria BC V8V 3K9.**

Thank you for your consideration. We look forward to hearing from you at your convenience and if we can provide further information, please contact me at 604-862-9637 or Veronica Bandet, Administrative Assistant at 250-216-1205.

Patricia Barnes  
President  
BC Association of Police Boards

Canadian Association of Police  
Governance  
78 GEORGE STREET, SUITE 204  
Ottawa ON K1N 5W1  
GST/HST Registration No.: 87551 3467  
RT0001



**BILL TO**  
Saanich Police Board

**INVOICE 4352**

**DATE 10-01-2024 TERMS Net 30**

**DUE DATE 31-03-2024**

ACTIVITY	AMOUNT
<b>Membership Dues:2024 Membership Dues 101-250 Members</b> 2024 Membership Dues - Service Size: 101-250  Police Boards & RCMP/Municipal Advisory Committees	1,599.62
Saanich Police Board - CAPG Membership 2024	SUBTOTAL 1,599.62 TOTAL 1,599.62 <b>TOTAL DUE \$1,599.62</b>

# CALENDAR OF EVENTS

## SAANICH POLICE BOARD

FEBRUARY 2024		
1 <sup>st</sup>	1000 Hours	Promotion Ceremony □ Municipal Council Chambers
6 <sup>th</sup>	1215 Hours	Board and SPA Meeting □ SPD Kirby Room
6 <sup>th</sup>	1430 Hours	Board Meeting □ SPD Kirby Room
27 <sup>th</sup>	1330 Hours	Stakeholder Outreach Committee □ SPD Kirby Room

### LOOKING AHEAD:

MARCH 2024		
1 <sup>st</sup>	1700 Hours	SPD Retirement Recognition Event □ UVIC
5 <sup>th</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
APRIL 2024		
2 <sup>nd</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
11 <sup>th</sup> – 12 <sup>th</sup>	all day	BCAPB Conference □ Vancouver
MAY 2024		
7 <sup>th</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
11 <sup>th</sup>	tbd	Police Ball - Placeholder
JUNE 2024		
4 <sup>th</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
JULY 2024		
2 <sup>nd</sup>	<i>tentative</i>	Police Board Meeting ( <i>at the Board's discretion</i> )
AUGUST 2024		
6 <sup>th</sup>	<i>tentative</i>	Police Board Meeting ( <i>at the Board's discretion</i> )
SEPTEMBER 2024		
3 <sup>rd</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
OCTOBER 2024		
1 <sup>st</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
NOVEMBER 2024		
5 <sup>th</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room
DECEMBER 2024		
3 <sup>rd</sup>	1430 Hours	Police Board Meeting □ SPD Kirby Room