

SAANICH POLICE BOARD AGENDA

Date: Tuesday, November 7, 2023

Time: 1430 hours

Place: Kirby Room

Territorial Acknowledgment:

It is appropriate that we begin by acknowledging that the District of Saanich lies within the territories of the ɫəkʷəŋən (lay-kwung-gen) peoples represented by the Songhees and Esquimalt Nations and the ƱSÁNEĆ (weh-saanich) peoples represented by the Tsartlip (Sart-Lip), Pauquachin (Paw-Qua-Chin), Tsawout (Say-Out), Tseycum (Sigh-Come) and Malahat (Mal-a-hat) Nations.

We are committed to celebrating the rich diversity of people in our community. We are guided by the principle that embracing diversity enriches the lives of all people. We all share the responsibility for creating an equitable and inclusive community and for addressing discrimination in all forms.

Public Meeting Business:

| SUBJECT | DISCUSSION INFORMATION APPROVE DECISION | PERSON RESPONSIBLE | ATTACHMENTS |
|---|--|------------------------------|-------------|
| 1. Territorial Acknowledgement | | Mayor Murdock | |
| 2. Approval of Agenda of November 7, 2023 | Approve | Mayor Murdock | |
| 3. Adoption of Minutes of October 3, 2023 | Approve | Mayor Murdock | ✓ |
| 4. Correspondence | | | |
| 5. New Business Arising | | | |
| 6. Divisional Updates (as needed) | | | |
| 7. Committee Reports (as needed) | | | |
| 7.1 Finance | | Ms. Murray and Ms. Beckett | |
| 7.2 Governance and Strategic Planning | | Ms. Murray and Mr. Cambridge | |
| 7.3 Stakeholder Outreach | | Ms. Niemi and Ms. Beckett | |
| 7.4 Human Resources | | Ms. King and Mr. Cambridge | |
| 7.5 BCAPB | | Mr. Cambridge | |
| 7.6 CAPG | | Mr. Cambridge | |
| 8. Old Business | | | |

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|--|----------|---------------|--|
| 9. Adjournment and Date of Next meeting: Tuesday December 5, 2023 | Decision | Mayor Murdock | |
|--|----------|---------------|--|



SAANICH POLICE BOARD
Public Meeting Minutes
 Saanich Police Department · Kirby
 Room **Tuesday, October 3, 2023**

PRESENT:

Chair: Mayor Murdock

Board Members: J. Cambridge, L. Murray, G. Beckett

Staff: Chief Constable D. Duthie, Deputy Chief Constables R. Warren and P. Douglas, Inspectors, T. Dyck, S. Edwards, D. Underwood, D. Robertson, T. Stevens and J. Ko, Manager of Executive Services

Recording Secretary: A. De Medeiros

REGRETS: J. King, S. Niemi and S. Morgan

The meeting was called to order at 1437 hours.

1. TERRITORIAL ACKNOWLEDGEMENT

Mayor Murdock read the prepared Territorial Acknowledgment.

2. CHIEF CONSTABLE'S COMMENDATION – INDIGINOUS LEARNING SERIES

Chief Constable presented Inspector Underwood the Chief Constable's Commendation and the Citizen's Certificate of Recognition to Roger's Elementary School Vice Principal, Ms. Jen Fahr, kindergarten teacher, Ms. Kolette Cristante and Indigenous Knowledge Facilitator, Mr. John Harris for their dedicated and outstanding service and participation on the Indigenous Learning Series.

3. APPROVAL OF AGENDA OF OCTOBER 3, 2023

MOVED by Ms. Murray and **SECONDED** by Mr. Cambridge "That the agenda of the October 3, 2023, Police Board Public Meeting be approved as circulated."

CARRIED

4. ADOPTION OF MINUTES OF SEPTMBER 5, 2023

MOVED by Ms. Murray and **SECONDED** by Ms. Beckett: "That the minutes of the September 5, 2023, Police Board Public meeting be adopted as circulated."

CARRIED

5. CORRESPONDENCE

No items.

6. NEW BUSINESS ARISING

No items.

7. DIVISIONAL UPDATES (AS NEEDED)

No items.

8. COMMITTEE REPORTS (AS NEEDED)

8.1 Finance

No updates.

8.2 Governance and Strategic Planning

No updates.

8.3 Stakeholder Outreach

No updates.

8.4 Human Resources

Mr. Cambridge advised that the committee met for an update on recruitment, training, staff development and succession planning. He further advised that he, along with Mayor Murdock and Ms. Murray, attended the swearing in ceremony earlier in the day for two exempt recruits, one from Waterloo Regional Police and the other from RCMP in Golden, BC. In addition to the exempt hires, four Community Safety Officers were also sworn in, as well as a new Civilian Member, Ms. Bella in the Records Department.

8.5 BCAPB

Mr. Cambridge provided an overview of the meeting held Friday September 29th. He highlighted topics discussed such as JIBC, body worn cameras and decriminalization of drugs. He advised that, BCAPB will be having two separate meetings with Minister Farnworth; one to discuss JIBC and the other to discuss E-Comm issues. He further updated that the annual conference is scheduled for April 11th and 12th in Vancouver.

8.6 CAPG

No updates.

9. OLD BUSINESS

9.1 Board Calendar of Events

Ms. Murray expressed interest in attending the CAPG/CPA Summit in Vancouver November 21st, 2023, as she is in Vancouver on other matters.

MOVED by Mr. Cambridge and SECONDED by Ms. Beckett "That Ms. Murray be registered to attend the November 21st, 2023, CAPG/CPA Summit in Vancouver on behalf of the Board."

CARRIED

10. ADJOURNMENT AND DATE OF NEXT MEETING: NOVEMBER 7TH, 2023

MOVED by Mr. Cambridge and SECONDED by Ms. Murray "That the October 3rd, 2023, Police Board Public Meeting is adjourned at 1505 hours and that the Board move to an in-camera meeting.

CARRIED

Chair