

SAANICH POLICE BOARD AGENDA

Date: Tuesday, June 1st, 2021

Time: 1430 hours

Place: Virtual

Public Meeting Business:

SUBJECT	DISCUSSION INFORMATION APPROVE DECISION	PERSON RESPONSIBLE	ATTACHMENTS
1. Welcome to Newly Promoted Inspector, Stephanie Edwards		Mayor Haynes	
2. 15 Year Long Service Certificates Presentation		Chief Green	
3. Approval of Agenda of June 1st, 2021	Approve	Mayor Haynes	
4. Adoption of Minutes of May 4th, 2021	Approve	Mayor Haynes	✓
5. Delegation Presentation: Gordon Horth – CREST 2021 Update	Information		✓
6. Correspondence			
7. New Business Arising			
8. Divisional Updates (as needed)			
9. Committee Reports (as needed)			
9.1 Finance		Mr. Crawford, Ms. Niemi and Ms. Murray	
9.2 Governance and Strategic Planning		Ms. Murray and Ms. Niemi	
9.3 Stakeholder Outreach		Mr. Saravanabawan and Ms. Niemi	
9.4 Human Resources		Ms. Collins and Ms. King	
9.5 BCAPB		Ms. Collins	
9.6 CAPG		Ms. Collins	
10. Public Awards/Commendations and Letters (January – May)	Information	Mayor Haynes	✓
11. Old Business			
12. Adjournment and Date of Next meeting: September 7, 2021	Decision	Mayor Haynes	



SAANICH POLICE BOARD
Public Meeting Minutes
Saanich Police Department • Kirby Room
Tuesday, May 4, 2021

PRESENT:

Chair: Mayor F. Haynes

Board Members: M. Collins, G. Crawford, L. Murray, B. Saravanabawan, S. Niemi

Staff: Chief Constable S. Green, Deputy Chief Constable G. Schenk, Deputy Chief D. Duthie, Inspectors S. Morgan, R. Warren, D. Harris, T. Dyck, Manager of Executive Services J. Ko

Recording Secretary: A. De Medeiros

REGRETS: J. King, T. Bryant, P. Douglas

The meeting was called to order at 1430 hours.

1. PRESENTATION OF HONORARIUM TO MS. L. GEORGE, FORMER POLICE BOARD SECRETARY

2. PRESENTATION OF CITIZEN AWARDS

Chief Green read the details of an incident that occurred February 8, 2021 which lead to a positive outcome due to the brave and selfless actions of four citizens who assisted the Saanich Police Department. A Citizen's Life Saving Award was awarded to Mr. Cody Prause and Mr. Spencer Galisky in recognition of an overt act in which a citizen saves or attempts to save the life of another and Patrick and Elita Young were awarded a Citizen's Certificate for the outstanding service and valuable assistance rendered to the Saanich Policy Department. Both the Chief and the Saanich Police Board expressed their sincerest gratitude to Mr. Prause, Mr. Galisky and Mr. and Mrs. Young for their brave actions that day.

3. APPROVAL OF AGENDA OF MAY 4, 2021

MOVED by Ms. Collins and SECONDED by Ms. Murray: "That the agenda of the Saanich Police Board Public meeting be approved as circulated."

CARRIED

4. ADOPTION OF MINUTES OF APRIL 6, 2021

MOVED by Ms. Murray and SECONDED by Mr. Saravanabawan: "That the minutes of the April 6, 2021 Police Board Public meeting be adopted as circulated."

CARRIED

5. CORRESPONDENCE

No items.

6. NEW BUSINESS ARISING

No items.

7. DIVISIONAL UPDATES (AS NEEDED)

7.1 Administration Report

Inspector D. Harris provided an overview of the various departments of the Administration Division and advised of the following 2021 projects underway:

- Dog licensing and payments
- Dog in parks education programs
- Updating of department interior and exterior CCTV cameras
- AV upgrading in the Kirby Room

Chief Green provided further comments regarding the significant portfolio that Inspector Harris is responsible for. The Board expressed their appreciation for the excellent work of the department.

8. COMMITTEE REPORTS (AS NEEDED)

8.1 Finance

- Mr. Crawford confirmed that there were no adjustments to the Budget as presented at the last meeting in April and thanked Ms. Ko for all her work.

8.2 Governance and Strategic Planning

- Ms. Murray provided an update regarding board orientation of the new members, Ms. King and Ms. Niemi.

8.3 Human Resources

- Ms. Collins updated on the new recruit video on the website, the health and wellness newsletter distributed to the Board, and the new PDR now in place. On request, Chief Green provided an update to the Board on the Staff Sergeant eligibility list effective Jan 1, 2022 – June 30, 2023.

8.4 BCAPB

- Ms. Collins provided a brief update on the meeting with Minister Farnworth and advised that further details to be provided in the in-camera portion of the meeting.

8.5 CAPG

- Ms. Collins advised that the annual conference will be virtual and likely held on October 1st and 2nd, 2021.

9. OLD BUSINESS

9.1 Stakeholder Outreach – R. Warren Input

Chief Green updated that Inspector Warren will be the department's representative on the Stakeholder Outreach Committee and suggested that the new committee meet sooner rather than later.

10. ADJOURNMENT AND DATE OF NEXT MEETING

MOVED by Ms. Niemi and SECONDED by Ms. Murray: "That the Saanich Police Board Public meeting be adjourned."

The next Police Board meeting will be held on Tuesday, June, 1 at 1430 hours.
The Meeting adjourned at 1507 hours.

Chair

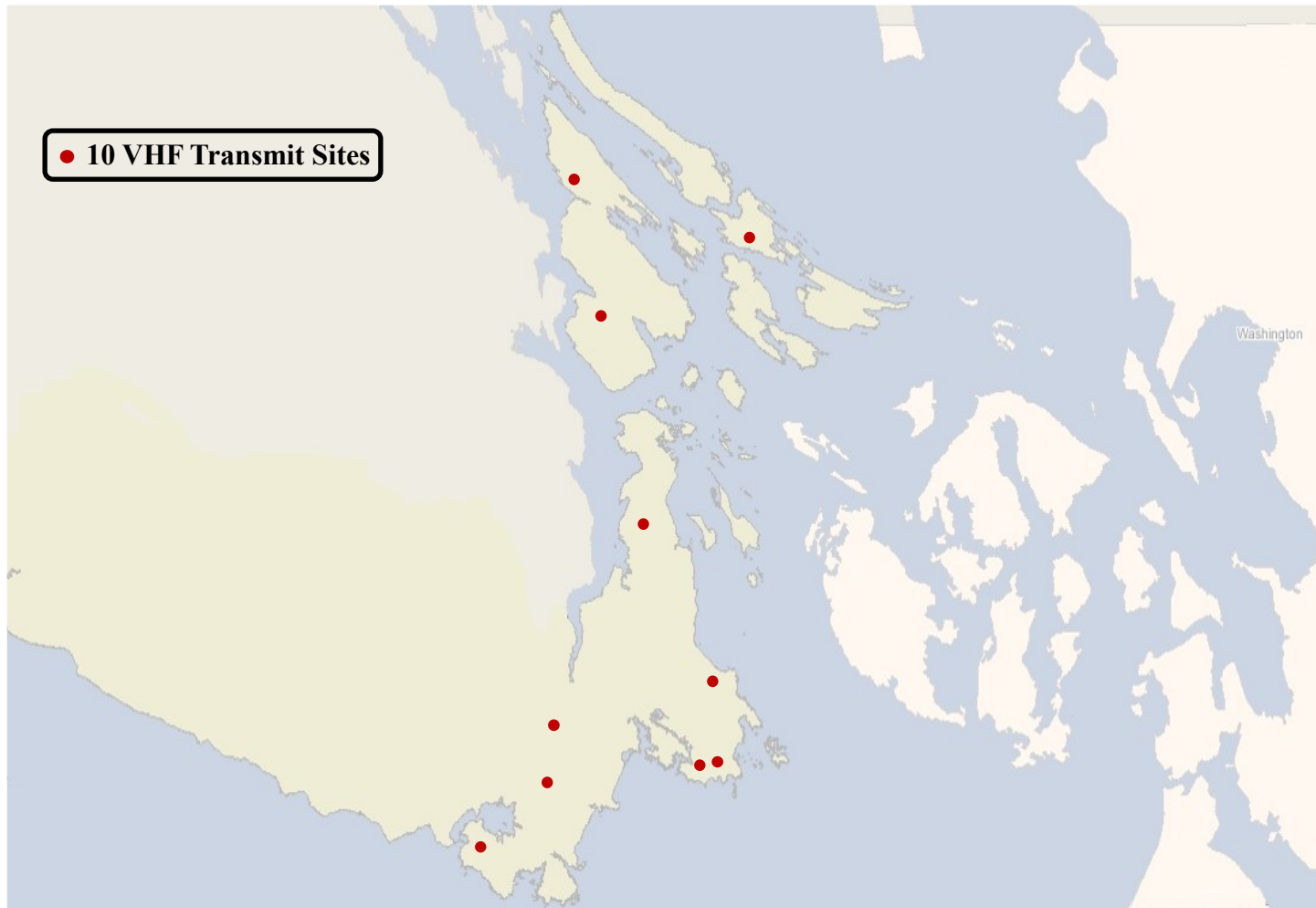
A police officer in a Victoria Police uniform is shown from the chest up, speaking into a radio. The officer is looking slightly upwards and to the right. The background is dark and out of focus. The text "5.0" is in blue, and "CREST" is in white.

5.0

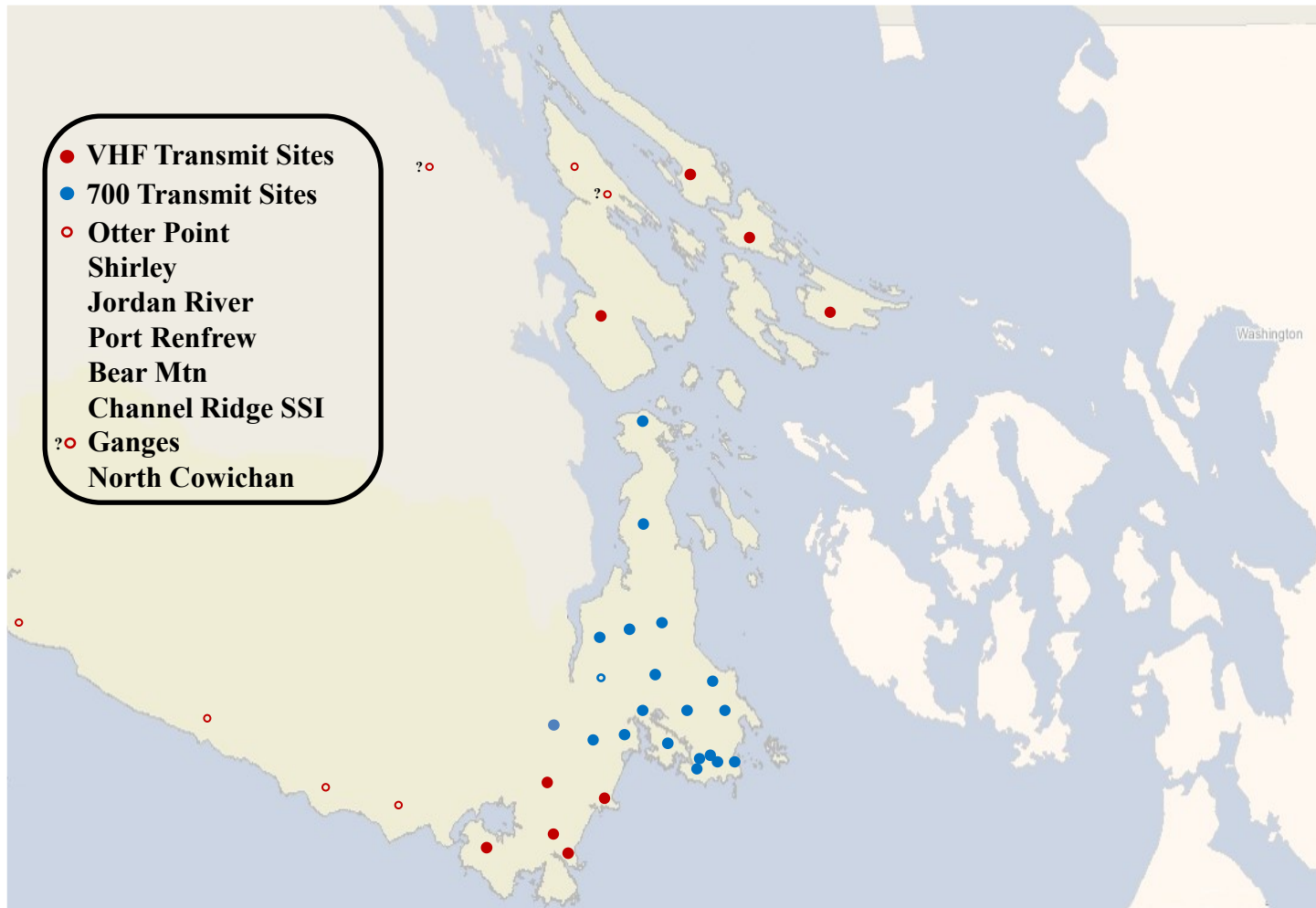
CREST

CREST Update

CREST System 2016



CREST System 2021



- Key features of the P25 system include increased coverage, improved audio clarity and security, noise-cancelling technology to reduce background sounds, and an expanded range of accessories including the ability to add new features in the future through software upgrades.
- While CREST and E-Comm can back one another up in the event of emergencies they were created to be standalone entities.

What Next?

- Continue to encourage municipalities to require new dense developments to install in building amplification solutions (BDA)

2020 User Survey

The CREST logo is located in the top right corner of the slide. It consists of the word "CREST" in a white, bold, sans-serif font, centered within a dark gray rectangular background.

Mobile Radio

- Coverage 84.7*
- Clarity 91.9*

Portable Radio

- Coverage 81.9*
- Clarity 88.9*

Technical Support 100*

* Respondents who were satisfied or very satisfied

PERFORMANCE BY THE NUMBERS

CREST

6,333,875

Total Transmissions

2,834

Radios in Service

723

Average Calls Per Hour

8,468 calls

1 Busy For Every

99.9980%

System Availability





SAANICH POLICE
Police Board : Awards / Commendations
Jan-01-2021 to May-01-2021

10.0

Date	Personnel	Summary
Apr-20-2021	R/Cst. Suzana Kalyn	
Apr-14-2021	Insp. Todd Bryant	British Columbia Police Officer Commission
Apr-14-2021	Insp. Trevor Dyck	British Columbia Police Officer Commission
Mar-15-2021	Sgt. Laura Vye	Chief Constable's Meritorious Service Award
Mar-08-2021	R/Sgt. Jennifer Cawsey	15 year service award
Feb-19-2021	Cst. Duncan Campbell	20 year Municipal Long Service Award
Feb-19-2021	S/Sgt. Marc Chateau	20 year Municipal Long Service Award
Feb-19-2021	Cst. Shane Coughlan	20 year Municipal Long Service Award
Feb-19-2021	S/Sgt. Philip Davies	15 year Municipal Long Service Award
Feb-19-2021	Insp. Paul Douglas	20 year Municipal Long Service Award
Feb-19-2021	S/Sgt. Michael Duquette	20 year Municipal Long Service Award
Feb-19-2021	Deputy Dean Duthie	25 year Municipal Long Service Award
Feb-19-2021	Sgt. Steve Eassie	20 year Municipal Long Service Award
Feb-19-2021	Sgt. Julie Fast	25 year Municipal Long Service Award
Feb-19-2021	Cst. Doug Franklin	15 year Municipal Long Service Award
Feb-19-2021	Cst. Pamela Garon	15 year Municipal Long Service Award
Feb-19-2021	Sgt. John Grennan	15 year Municipal Long Service Award
Feb-19-2021	A/Sgt. Arnold Guerin	20 year Municipal Long Service Award
Feb-19-2021	Cst. Tara Jefferson	20 year Municipal Long Service Award
Feb-19-2021	Cst. Mathew Jones	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Damian Kowalewich	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Paul Luhowy	20 year Municipal Long Service Award
Feb-19-2021	Sgt. Mike Millard	20 year Municipal Long Service Award
Feb-19-2021	Cst. Aaron Murray	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Mark Pamminger	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Drew Robertson	15 year Municipal Long Service Award
Feb-19-2021	Ms. Joanna Ronald	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Bryan Rowan	20 year Municipal Long Service Award
Feb-19-2021	Sgt. Jonathan Semkiw	20 year Municipal Long Service Award

Public Thank You Letters

Date	Personnel	Summary
Feb-19-2021	Ms. Lori Sutton	15 year Municipal Long Service Award
Feb-19-2021	Cst. Erin Wagg	15 year Municipal Long Service Award
Feb-19-2021	Sgt. Sherry Walsh	25 year Municipal Long Service Award
Feb-19-2021	Sgt. Tracey Walt	20 year Municipal Long Service Award
Feb-19-2021	Ms. Julie Woods	25 year Municipal Long Service Award
Jan-31-2021	Sgt. Alan Gurzinski	25 year Municipal Long Service Award
Jan-13-2021	Insp. Paul Douglas	Deputy Chief Constable's Commendation - leadership and guidance with recruiting initiative and video
Jan-09-2021	Cst. Matt Morin	Chief Constable's Life Saving Award - dramatic rescue saving a young girl's life



SAANICH POLICE
Police Board : Public Appreciation Letters
Jan-01-2021 to May-01-2021

Personnel	Date	Summary
Cst. Jennifer Allen	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
Cst. Markus Anastasiades	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
S/Sgt. Jason Bland	Jan-28-2021	Professional assistance provided on RCMP file review
Cst. Adam Defrane	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
Cst. Doug Franklin	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
A/S/Sgt. Jereme Leslie	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
Cst. Colby MacIntyre	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019
Sgt. Jonathan Semkiw	Jan-25-2021	Assistance provided at residence - very kind & helpful
Cst. David Smit	Feb-15-2021	Appreciation from MADD for being named to Alexa Team 2019